THE NATIONAL ACADEMY OF TELEVISION ARTS & SCIENCES 53rd Annual Northern California Area Emmy® Awards 2023-2024



EMMY® AWARDS CONTEST RULES

PURPOSE

To recognize outstanding achievements in television and allied media by conferring annual awards of merit in the Chapter's designated awards region which includes: 6–San Francisco-Oakland-San Jose, 20– Sacramento-Stockton-Modesto; 55–Fresno-Visalia, 67–Honolulu, 104–Reno, 124–Monterey-Salinas, 132– Chico-Redding, 193–Eureka, and the U.S. Territory of Guam. The presentation of these awards is intended to be an incentive for the continued pursuit of excellence for those working in the television and digital media industry and to focus public attention on outstanding cultural, educational, technological, entertainment, news, informational programming and craft achievements in television and online.

WHO CAN ENTER

Membership in The National Academy of Television Arts & Sciences is not required to enter the Emmy[®] Awards. Entrants must have each performed a significant and hands-on role in the production. Eligibility is determined by role rather than an individual's job title. Managers, News Directors, clients and supervisory personnel are typically not considered eligible but may petition to be included if they actively participated and their work significantly contributed to the creative process of the video content being submitted.

Entrants, producers, management or designated representatives may submit an entry on behalf of another individual. In that case, the submitter is responsible for confirming the entrant's knowledge of and adherence to all eligibility rules and that they have given their consent to the content submitted. Also, submitters are strongly encouraged to reach out to all key contributors on the entry, to make them aware that their work is being submitted and to allow them the opportunity to add their name.

STUDENT PRODUCTIONS

Students are not considered peer professionals and as such, their regional student productions are not eligible for Emmy[®] award recognition. If material is produced as part of a class for which school credit is received, the material is considered to be the work of a student. If a student works on a project submitted for Emmy[®] consideration by a professional, and is included on the entry for that project, they cannot enter as a student, but instead must pay the appropriate professional entry fees. Student award recipients or their institutions from any NATAS Chapter's high school or college competitions may not use the Emmy[®] name or replica of the Emmy[®] figure in any form of commercial advertising or promotion for their recognition.

SUBMISSION ELIGIBILITY

To be eligible, original entries must have been transmitted to the general public through (or by way of) a television station, a cable company, satellite, the internet or other digital delivery medium. Eligibility is limited to digital and telecast/cablecast programming that was originally produced and intended for the Chapter's regional or local audience during the Chapter's eligibility year.

Broadcast and cablecast entries must have been produced and intended for a regional or local audience within the Chapter's designated awards area and must have had their first transmission in that awards area during the eligibility period. Entries produced and intended for a wider audience (a national audience) should be submitted for consideration in NATAS' national awards.

Video content distributed via the Internet must have been produced and intended for a regional or local audience within the Chapter's designated awards area. Internet content intended for a wider audience (a national audience) should be submitted for consideration in NATAS' national awards.

Additional eligibility clarification notes:

- 1. Local station news coverage that may receive national exposure should be submitted to regional Emmy[®] Award competitions.
- 2. A documentary film that has a limited theatrical release at film festivals (showing on 50 or fewer screens in the U.S. over a one-year period) before telecast or being made available online is eligible provided the program content is produced and intended for the regional or local audience. Documentary films with a theatrical debut more than one year prior to their television or streaming debut will not be eligible.
- 3. Local content that later receives national distribution may be submitted to either a regional or a national awards competition, but not both.
- 4. Regional entries that were selected as recipients in pre-designated categories as noted in this Call for Entries are eligible to participate as entries in National Emmy[®] Award competitions under prevailing rules.

REGIONAL or NATIONAL

In determining whether content distributed online, without geographic restriction, is more appropriate for submission to a regional competition or a national one, entrants should consider the following:

- Subject matter must be regionally or locally focused rather than national or global in scope.
- If the content or program has been submitted into any of the NATAS national competitions in a previous or current awards cycle, it may no longer be submitted regionally.
- Company/individual has entered other similar content into NATAS national competitions.

- If the program or content has been promoted to/marketed to a national audience or produced in association with a national media brand, it may not be entered regionally.
- All promotional and craft-category submissions associated with the content must be submitted to the same competition.

Regional content that later receives national distribution may be submitted to either a Regional Awards competition or a relevant National Awards competition, subject to the following restrictions:

- Content may only be submitted to a single competition. A program submitted to a regional competition may not then be submitted to a national competition or another regional competition.
- All craft-category submissions associated with the content must be submitted to the same regional or national competition.

ORIGINAL MATERIAL

At least two-thirds of an entry must consist of original material, unless previously produced material has been given some unique and creative treatment that, in the opinion of the Chapter Awards Committee, results in new, original content.

Materials provided by a news service, cooperative news association or similar source must be treated as previously produced material, unless originally intended for first release in the Chapter's regional awards eligibility area to which it was submitted with on-site supervision by the entrant.

CONTENT ELIGIBILITY

The interpretation of the Chapter Awards Committee is final and absolute. Entries must be submitted as originally shown. There may not be any post-distribution changes except as noted in the category descriptions.

The following programming is not eligible:

- 1. Pornographic, violent, defamatory or offensive content.
- 2. Previously distributed programs, series or related craft content which was distributed and met eligibility requirements during a previous awards year or another Emmy[®] competition.
- 3. Program length commercials or infomercials.
- Closed circuit content or internal communications.
- 5. No content produced or created for a regional or national Emmy[®] awards show may be submitted to an Emmy[®] awards contest. Related craft material is also ineligible.
- 6. Motion picture content that premiered in general release to the public in theaters.
- 7. Compilation reels, "clip shows" or "best of..." programs that were edited from original content.
- 8. Any acquired foreign productions not originated in the United States.

ENTRY QUOTA

In order to sustain a high level of award excellence, Chapters must continue to self-regulate their entries, making sure only the appropriate individuals are recognized. To maintain this consistency, there is a maximum quota of 12 eligible names allowed on each entry. Any name(s) added beyond this number will require written authorization from the primary responsible entrant detailing the additional job title and responsibility. Chapters would then have the option of accepting these additional entrants or not.

CATEGORY VIABILITY

In the event that the number of entries in a category falls below a range of four (4) to nine (9), Chapters have the option of eliminating or merging the category with another. If a category is merged, entrants would have the option of dropping out of the competition and receiving a refund of their entry fees.

Categories for which entrants do not readily volunteer to judge may be eliminated in the following eligibility year.

EXCERPTS

An excerpt is defined as a continuous segment or section from longer content.

Unless noted in the category description, no more than three (3) excerpts may be used to bring longer content to the specified category time limit.

For entries representing a program series, content must be included from multiple episodes of the series. A maximum of three (3) representative excerpts is permitted. One to two seconds of black, with no audio or slates, must be added to separate excerpts.

If the awards committee determines the content of any excerpt is ineligible, the entire entry will be ruled ineligible.

Removal of a commercial break between segments does not constitute a separate excerpt.

COMPOSITES

A composite is defined as a sampling of a minimum of two (2) and no more than five (5) representative segments or examples of work that convey to a judging panel the scope, breadth, or range of an individual's talents within the specified craft category.

The elements within a composite, unless otherwise noted in the category description, are to be "as aired" with no post-distribution changes, such as additional edits, music or special effects.

Composites may include stories or segments in their entirety and/or excerpts from longer content.

One to two seconds of black between cuts, with no audio or slates, must be added to separate segments within the composite.

DEMO REELS OR MONTAGES ARE NOT ALLOWED.

ENTRY PLACEMENT

When an entry's content allows for a choice of category placement, the producer has the discretion to enter the material in the most appropriate content category in addition to any craft achievement categories where it is eligible.

However, certain rules must also be considered and followed:

- No entry may be submitted to more than one Emmy[®] awards competition (Regional or National).
 - *Exception: Regional Emmy[®] recipients in the Breaking News and Investigative Report categories are eligible for submission to the National News & Documentary competition under prevailing rules.
- Different episodes from the same program or series can only be entered in one Emmy[®]
 Awards competition.

- Entrants are not allowed to separate content from individual craft achievement and submit in multiple Emmy® Awards competitions.
- If the Chapter deems content ineligible, craft submissions related to that content would also be ineligible.

For content distributed across multiple regions, the region the content was produced and intended for is the primary determining factor for selecting the appropriate Chapter for submission.

The Chapter reserves the right to disqualify outright or move any entry to a different category if in its judgment such action is warranted. Entries will not be accepted if no applicable category is found.

DOUBLE-DIPPING

No entry may be submitted in its entirety in more than one content category. No entrant may be recognized more than once for performing the same job function for the same content.

Please refer to the definition of **Producer** in the Glossary section (see page 39) before listing an entrant's role as Producer.

Exceptions to the double-dipping rule are given for content that was part of a full newscast, or included as an excerpt in the Overall Excellence, News Excellence category. To be eligible for this exception in the newscast categories, the same entrant cannot be listed on the newscast entry and another entry.

Example:

An investigative reporter is listed on a newscast entry. Under this double-dipping rule, a portion of the newscast content could be entered in Investigative Report, but the same reporter cannot be listed as a reporter since their name already appeared on the newscast entry in that specified role.

If you enter a full program or episode from a series in a content category, you cannot also enter a segment from the same program or series in another content category.

Content produced as both a multi-part series and a full-length program may be entered only once, regardless of the amount of new material added.

Example:

An investigative team does a three-part series within a newscast on gun control. Once the three parts have aired, and the same material re-purposed as a news or program special, the team would need to decide if they should enter the original series or the special, not both.

For Titled Franchise series, you may choose to submit up to five (5) representative segments from the series as a single entry in the appropriate category. If you enter the Titled Franchise as a series, you cannot also enter a segment from the same franchise in another content category. However, if you do not submit the franchise as a series entry, you may submit individual segments in the appropriate categories.

Example:

Your franchise is "This Week's Health Advice." The specific subject matter varies from week to week with topics such as Heart Health Awareness, Mary's Battle with Lupus, Dietary Tips, The Best Yoga Studios in Springfield. You may submit each segment separately as individual entries based on the subject matter. Alternatively, you may submit all 5 segments in the Health category as a single entry representing the franchise. However, if you submit the franchise as a series entry, you may not submit any individual segments from the franchise elsewhere.

A single or multi episode full-length program, or a multi-part news series, all on the same subject, may only be entered in one content category. If the subject matter varies, different episodes from the same overall program series can be entered in other program categories as appropriate based on content. This exception does not apply to individual stories from a news series.

Examples:

Your entry is a four-part series, Saving the Bay. Part one of the series is entered in the Informational/Instructional category. Part three cannot be entered in the Environment category.

Your program is called Community Weekly, an on-going weekly series. Though it is basically a Public Affairs series, episode 204 may be about music, episode 216 about sports, while other episodes are more generic. Under our rules, episode 204 could be entered in an Entertainment category, while episode 216 could be entered in Sports. Other episodes from the series could be entered in Public Affairs.

In situations where craft persons, like writers, photographers, editors, etc., served in multiple roles that significantly impacted the final product, they may be listed on content categories and/or craft achievement categories provided they don't violate double-dipping guidelines.

Examples:

If a craft person is a writer/photographer on a documentary, they could enter the documentary in a program category listing themselves as only the writer. They could also enter the documentary (or a portion of it) in the photographer craft category, listing themselves as photographer only.

If they are not an entrant on the program entry, they could enter the writer and/or photographer craft categories, using the same material since they performed different job functions.

If they list themselves as both writer and photographer on the program entry, they are ineligible to enter either the writer or photographer craft categories.

They cannot enter either craft category using the dual job title since one craft category is only for writer and the other only for photographer

ENTRY ERRORS AND OMISSIONS

The National Academy of Television Arts & Sciences assumes no responsibility for the acts or omissions of those individuals or entities submitting entries pursuant to this notice. All submitting entities and/or individuals are advised to review submissions with respect to correct name credits and other information. NATAS shall accept all submissions that are not in conflict with any of its rules and regulations.

Once a Chapter's award nominations are announced, there is a 5-calendar day grace period in which names, under extreme, special circumstances, can be added to a nominated entry. These requests should be authorized in writing to the Chapter from the person who submitted the entry or one of the entry nominees requesting this addition and detailing why this request should be granted. At a minimum, the appeal must include why the person was not originally listed on the entry AND what significant contributions that person made. An individual may petition the Chapter directly if the situation warrants. The Chapter's Awards Committee will make the final decision and ruling.

Once the Emmy[®] awards ceremony has concluded, NO individual names can be added to an awarded entry as an additional recipient, under any circumstances.

INTENTIONAL FALSIFICATION

The entrant warrants that they are the party most responsible for the award-worthiness of the entry. The intentional falsification of production credits or entry credits will result in disqualification.

Attempts to adjust show titles, original distribution dates and/or descriptions of content in order to submit to multiple Chapters or multiple categories, regardless of the circumstances, is prohibited.

DISQUALIFICATION

Ineligible entries may be disqualified during any phase of the competition.

Any violation of the rules or error in naming an entrant may result in a disqualification or an Emmy[®] Award being revoked at any point, including after recipients have been announced.

COPYRIGHT

Each entrant agrees that any form of analog and/or digital recording, whether it be film, tape recording, screenshot or supplemental printed material that is furnished to NATAS in connection with an entry may be retained by NATAS for file, reference and archival purposes and may be viewed partially or in its entirety for judging purposes. All of, or portions of, said content may be used on or in connection with the awards ceremony, any broadcast/telecast and other exhibition, including internet; as well as with promotional announcements or activities for any of the foregoing. If required, the entrant is further responsible for approval and clearances to the appropriate parties for any use of this copyrighted content.

JUDGING PROCEDURE

Judging panels should be made up of no fewer than **6** qualified judges who shall be certified as peer judges, with no more than **3** of those judges from the same station or company. Whenever possible, it is preferred that the judging coordinator secure at least **8** qualified individuals to serve on a judging panel. All entries from a given Chapter will be judged by professional peer judges

from **other** Chapters. Judges may not have a conflict of interest, which is described as having a direct involvement in the production of an entry or having a personal relationship with a member of the production staff of an entry. Group ownership, by itself, does not necessarily create a conflict of interest.

NON-COMPETITIVE JUDGING (NEW)

Entries are judged against a standard of excellence on their own merit and do not compete against each other. Craft entries are evaluated using a 1-7 scale each for **Creativity** and **Execution**. All other entries are scored using a 1-7 scale each for **Content**, **Creativity** and **Execution**. There may be one award, more than one award or no award given in each category. Any exceptions will be noted in the category description.

LANGUAGE OTHER THAN ENGLISH

Entries in English will be judged by English-speaking professionals. Entries in Spanish will be judged by Spanish-speaking professionals. Entries in other languages may be entered. We recommend that entrants in languages other than English or Spanish submit an English-language translation of the spoken sequences.

JUDGING REQUIREMENT

The success of the Emmy[®] Awards process depends on the willingness of qualified professionals to serve as judges. Peers in other NATAS Chapters are judging our Chapter's entries. Our Chapter will judge other Chapters' entries. By entering, you agree to serve as a judge when asked.

FAIRNESS AND DISCLOSURE OF JUDGING RESULTS

In order to maintain fair, consistent peer judging without influence, judges must watch, at a minimum, the required amount of each entry. They must not score entries with any bias or attempt to manipulate scoring, and must not disclose how they voted. If they ignore or abuse this privilege, their ballot will be disqualified and/or their judging status revoked.

Judges' names and judging scores are confidential and are not released to entrants.

WHO RECEIVES THE AWARD?

Producers, craft persons and other eligible entrants as listed on the entry form receive the Emmy[®] statuette.

Eligible entrants must have significant, creative, and hands-on involvement in the actual production of the video that is submitted. Roles peripheral to the actual video production (proposal/grant writing, fundraising, general supervision, etc.) are not substantial enough to be considered in this competition.

The Awards Committee reserves the right to request a list of contributions to and roles performed for a production to verify eligibility to be listed as a producer on an entry. Please refer to the definition of **Producer** included in the glossary (see Page 39).

Executive Producers and management personnel (such as News Directors) are not eligible for Emmy[®] statuettes unless directly involved in the hands-on production of the work submitted. Those who serve in a managerial or supervisory role only should not be listed on the entry. To be considered, Executive Producers, General Managers, News Directors or other management personnel must have directly participated in the execution of the video. In such cases, a written request outlining the person's involvement should be submitted via email to the Chapter's awards committee for approval. *Note: General Managers and News Directors are statuette eligible for the Overall Excellence/News Excellence category.*

In the Craft Achievement categories, those who actually perform a specific discipline receive the Emmy[®] statuette. Supervising or directing the work of others does not qualify except for achievements in directing categories.

Emmy[®] Awards are presented to individuals, not to their employers. It is the individual entrant's achievement that is being judged and recognized, even if an employer pays entry fees.

Others who work on a nominated or recognized entry may order contributor certificates or plaques. Individuals who did not receive a statuette but were eligible for production certificates and/or plaques are not considered Emmy[®] recipients.

COMMEMORATIVE STATUETTES

As a courtesy, stations, studios, production companies and other Chapter-approved organizations may order a commemorative statuette for public display at their place of business. The statuette is engraved the same as the original Emmy[®] Award, with the word "commemorative" added. Neither the organization's name nor any other special wording may be engraved in place of where the individual's name and position would usually appear. Commemorative Emmy[®] statuettes cannot be ordered for individuals.

PROMOTION

All publicity, advertising or any written reference undertaken by nominees and award recipients to the Emmy[®] Awards, must clearly state that the awarded achievement is for a Regional Emmy[®] Award. The word "Regional" **must** appear in these instances. The recipient of a nomination or an Emmy[®] Award may refer in advertising and publicity to the fact that they have been honored **only** for **one year** after the recognition was bestowed. They may use a replica of the Emmy[®] statuette in such advertising. Individuals who significantly contributed to the production or craft but were not honored with a statuette cannot specifically advertise they are an Emmy[®] award recipient. They can only state they worked on the recognized program.

RULES FOR THE PROTECTION OF THE EMMY® STATUETTE

The Emmy[®] statuette is the property of and all rights are reserved by The National Academy of Television Arts & Sciences (NATAS) and the Academy of Television Arts & Sciences (Television Academy). The Emmy[®] statuette may not be reproduced or used in any commercial manner unless otherwise permitted by NATAS, it being understood that possession of the same is solely for the benefit of the recipient and the recipient's heirs or successors in interest. If a recipient or the recipient's heir or successor in interest proposes to sell, loan, donate or otherwise dispose of

the Emmy[®] statuette, such persons shall be obligated to return the statuette to The National Academy of Television Arts & Sciences which will retain the same in storage in memory of the recipient.

A ® registration mark and the appropriate copyright notice: © NATAS/Television Academy must accompany any portrayal of the Emmy® statuette or moniker.

GENERAL RULES

Entrants may submit as many different entries per program in English Categories 2-32 and Spanish Categories 52-71 as desired. There is a maximum quota of 12 submitting individuals who are eligible to receive a statuette per entry without further written permission. This request must be from the primary entrant detailing how the additional entrants specifically contributed to the Emmy®-worthiness of the entry.

(If additional entrants are approved, <u>all</u> entrants in that entry will have a \$25 processing fee added.)

Except for the craft areas, the primary person responsible for submitting the content is the producer (See Glossary for more specific definition) who <u>must</u> enter. If the producer does not enter, he or she must submit an email stating that he/she has declined to participate. The primary entrant must concur that the additional entrants were also <u>active participants</u>.

Executive Producers acting solely as administrators, (i.e., without having hands-on or creative input) of entered programs or segments <u>are not</u> eligible for statuettes.)

Emmy[®] entrants are limited to the persons who significantly participated in the creative process of the program; i.e., producer, director, photographer, writer, editor, etc.

ENTRY PROCEDURE

All entrants must submit a fully completed entry form (complete online at www.emmysf.tv, the applicable entry fee(s), and upload their entry through JW Platform as "aired," except for removing commercials. The total running time and original distribution dates of each entry must_be provided on the entry form. As an aid to judges, a précis (written description of your entry) may be submitted stating why the entry is award worthy. Space is provided on the entry form, up to 100 words, for this purpose. Enter online in the "description" section. This précis information will automatically be included on the ballot and read by judges prior to viewing.

ENTRY FORMAT:

After completing the Emmy[®] Express online entry form, you will be prompted to upload your video. Just follow the step-by-step process. The best quality of encoding is 1920x1080 or 1280x720p; should be a minimum 720x480. Do NOT letterbox your video. Depending on the length of your entry and your internet connection, the upload may take a long time. Click the Clear Session button before starting a reload. Do not close your browser until the status bar tells you the upload is complete. You must view and approve your video for final submission. All judging and balloting of your entry is done online. Please contact the National Academy Chapter office if you have a problem with the online entry or the uploading instructions. Entrants are responsible for the technical quality of their entries.

ENTRY FEES:

The appropriate member or non-member entry fee is required for <u>each person</u> listed as an entrant.

NOTE: 2017 RATES - NO INCREASE IN SEVEN YEARS

	San Francisco		Fresno	Reno/Salinas/Chico/				
Each Individual Name on Entry	San Jose	Sacramento	Hawaii	Eureka/Guam				
NATAS Member*:	\$ 75	\$ 70	\$ 60	\$ 50				
Non-Member:	\$215*	\$210*	\$175*	\$140*				
LATE FEES: (late entries and unpaid entry fees after January 13 th)								
NATAS Member*:	\$100	\$ 95	\$ 85	\$ 75				
Non-Member:	\$240*	\$235*	\$200*	\$165*				

^{*}Your membership <u>must</u> be paid through 2024 <u>prior to completing the entry form</u> to receive the member rate. If you are joining NATAS for the first time or are a returning member, you must pay membership dues <u>prior to completing the entry form</u> to receive the member rates.

Payment: Credit/Debit Card, American Express, VISA, MasterCard or Discovery.

JOIN THE NATIONAL ACADEMY TODAY AND SAVE \$\$\$

Membership in The National Academy of Television Arts & Sciences <u>is not</u> required to enter the Emmy[®] Awards. *By joining the Northern California Chapter of the National Academy you save \$20 on your first entry and up to \$140 on additional entries. See online membership form for dues fees based on market area. If you were not a member in good standing during 2023, you <u>must</u> rejoin NATAS as a new/returning member.

Membership Dues (January 1 – December 31	New/Returning	Annual
Location	Member	Dues
San Francisco/Bay Area/Sacramento	\$120	\$75
Fresno/Hawaii	\$95	\$60
Reno, Salinas/Monterey, Chico/Redding, Eureka, Quam		\$45

WINNING ENTRY BROADCAST WAIVER:

I (we) agree by submitting and therefore entering my/our Emmy[®] entry, grant the Chapter the following: Full and complete authority for the Chapter to broadcast, edit, and or make any other changes they deem necessary to my/our entry at their sole discretion. The Chapter is granted full and complete authority to include my/our entry in an Emmy[®] broadcast, other related broadcasts, and Emmy[®] website streaming.

WARNING: After the January 12th entry deadline, any entry or entrant that is still incomplete (including membership and entry fees) will be subject to a **\$25 reprocessing charge** or disqualification. If an entry must be reprocessed, the original entry fee will not be returned. Sunday, March 31st, will be the <u>FINAL</u> date to submit changes or omissions to entries.

AWARDS PROCEDURE

The Awards Committee is vested with the authority to determine the eligibility of entries and to change any entry's category if improperly submitted. Such decisions are final. To that end, the Awards Committee will have a master list of entries available on-line for review on or about

Monday, January 22nd. All entrants should review this list for accuracy as to submission names, titles, and appropriate fees. Each station or organization will be asked to have a contact person available to answer questions that arise regarding its entries. The Awards Committee will meet the weekend of January 27 & 28 for final certification of all entries.

NOMINATIONS

Emmy[®] nominations will be announced in a live webcast at 8 am on Wednesday, May 15, 2024 (www.emmysf.tv). Each person nominated receives a certificate, suitable for framing. Nomination Certificates will be available at nominations parties or may be picked up at the Emmy[®] Awards Gala.

THE AWARDS

Emmy[®] Gala 2024, Saturday, June 15, 2024 at the Hilton San Francisco Union Square, with a full sit-down dinner and awards ceremony. Advanced reservations to this black tie event are required. All recipients will have the opportunity to be interviewed on the red carpet. The awards presentation and red carpet will be webcast.

Emmy[®] **statuettes** will be awarded only to those individuals listed on the entry form. Remember, the last date to add names is Sunday, March 31st. After the awards presentation, production certificates or plaques may be ordered to honor those individuals the recipients feel contributed to their award-winning entry. These certificates and plaques are available from the chapter office.

Awards Committee members who are also available to answer your QUESTIONS

Awards Chair:	Pamela Young	808 497-9221	mixedplate8@gmail.com
Vice Chairs:	Paula Marcheschi Kris Sanchez	415-990-7798 310-292-7942	paula.macheschi@abc.com kris.sanchez@nbcuni.com
Members:	Devin Fehely Arlen Fernandez Randy Forsman Vern Glenn Richard Harmelink Da Lin Jose Munoz Terri Russell Steve Shlisky	415-760-1877 408-709-6110 916-325-3323 415-407-3197 559-365-9340 510-886-4055 559-355-2619 775-313-8740 510-333-5637	dfehely@cbs.com arlen.fernandez@nbcuni.com randyforsman@emmysf.tv jvglenn@cbs.com richard.l.harmelink@abc.com da-phoenix@juno.com jemunoz@univision.net terri.russell@kolotv.com sshlisky@emmysf.tv
President:	Brooks Jarosz	419-343-3162	brooks@emmysf.tv
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